



**Issues: Discrimination**

**Support Gender Non-Discrimination Amendment: Letter to the House**

10/24/2007

October 22, 2007

Members  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Representative:

We write to urge your support of H.R. 3685, the Employment Non-Discrimination Act, and an amendment to be offered by Rep. Tammy Baldwin (WI) to include gender identification in the bill.

The Friends Committee on National Legislation is a Quaker lobby in the public interest. Our statement of legislative policy, which is supported by consensus among 200+ representatives of Quaker congregations and organizations throughout the country, includes the following statement:

Believing in the presence of the Light in each person, Friends are compelled to uphold the sanctity of the individual. Hence, we believe in the paramount need to protect and promote human rights, civil liberties, and civil rights. Friends seek a society free from discrimination, including on the basis of race, creed, gender, ethnic or national heritage, age, sexual orientation, disability, medical condition, genetic background, and gender identification.

We believe that each individual should have opportunities for employment, promotion, and professional development based on talent, merit, and hard work. Group categories, such as those listed above, are not relevant in the workplace. Indeed, the workplace provides an excellent opportunity for people of diverse backgrounds to work together and to discover each other's unique gifts. For the common good and to uphold inclusive civil rights, we believe that federal law should support individual opportunity in the work place.

We do regret that the legislation as written does not take into account the discrimination experienced by trans-gendered individuals, and we ask you to support the Baldwin amendment to complete the bill.

Sincerely,

Ruth Flower  
Legislative Director

*Reviewed: 10/24/2007*

[Back to normal view](#)

[back to top](#)